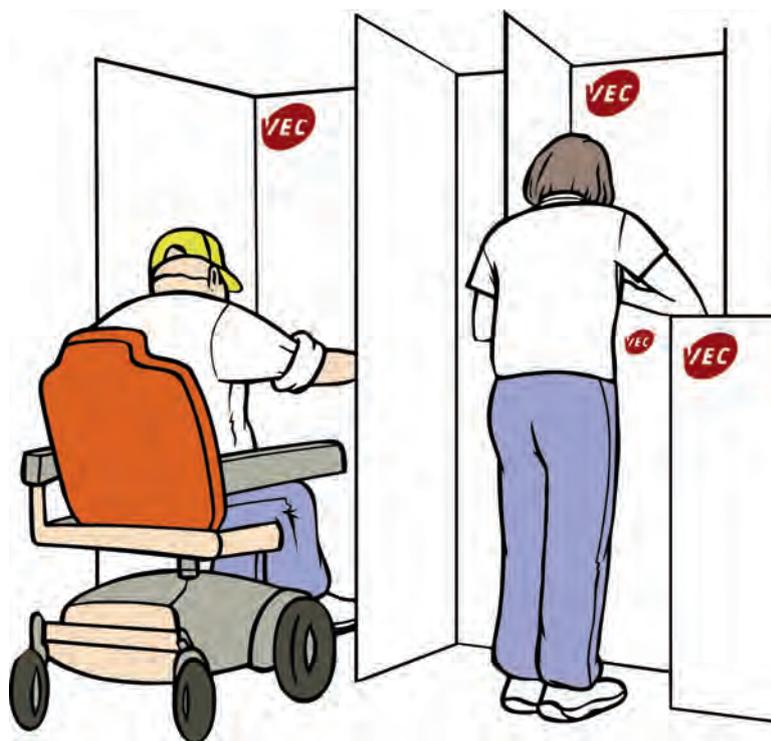


Easy English

Disability Access and Inclusion Plan

2019 - 2023



Cover image:

Monica Lazzari painted the art on our cover. She named the artwork
How Many Triangles Can You See?



This information is from the
Victorian Electoral Commission.
We will write **V.E.C.** when we talk about us.



The V.E.C. respect the Aboriginal people
of Victoria.



We have a group to help us do our work.

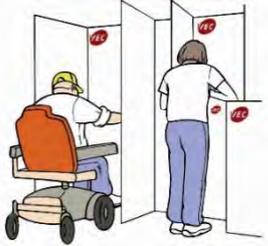
They

- are people with a disability
- or**
- help people with a disability.

The group is called the Electoral Access and
Advisory Group. We will write **Access Group**
when we talk about this group.



From the Electoral Commissioner



The aims of this plan are to make sure every one

- can enrol
- can vote
- and**
- can have a secret vote.



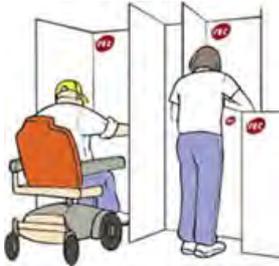
Thank you for the work of the Access Group.

This plan has many ideas from the

- Access Group
- the V.E.C. staff
- other people with disabilities
- other people the V.E.C. work with.

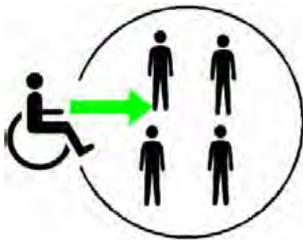


About the V.E.C.



The V.E.C. run

- the Victorian State elections
- the local council elections.

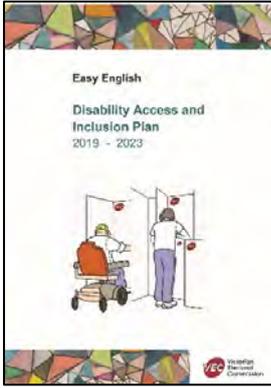


What we say about access

At the V.E.C., we include every one. The V.E.C.

- is independent
- is fair
- tell us all what the V.E.C. does
- respects every one in the community
- uses new ideas to make things better.

The V.E.C. are **not** part of the government.



About this Plan

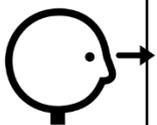


It will help the V.E.C. know what to do.



We talked about this plan with

- our Access Group
- staff from other organisations
- V.E.C. staff
- other people who work with us.



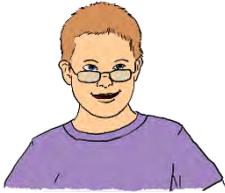
We will do a big review of this plan in 2023.



We want more people to know how to vote. Like



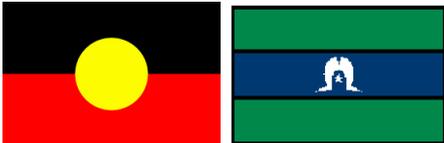
- people with a disability



- young people



- people who do **not** speak English



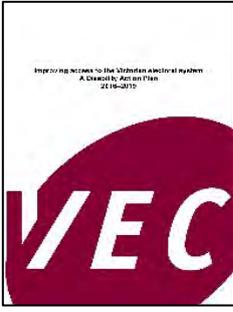
- Aboriginal and Torres Strait Islander people



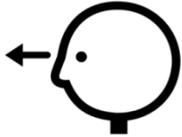
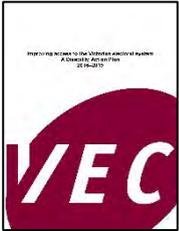
- people who do **not** have a home



- people in prisons.



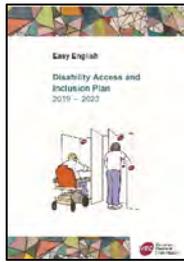
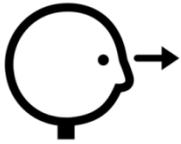
The old plan



We looked back at what we did.



We did most things from our plan.



The new plan

This plan is for 2019 to 2023.



This plan is about

1. Access



2. The people who work for us



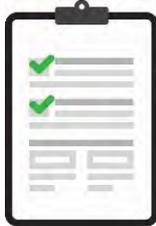
3. Working together



4. Be the best we can be.



1. Access



a. The V.E.C. have an Access Checklist now.

We will use the Access Checklist for all



- meetings
- events
- training
- projects.



We will check the right staff have done the checklist training.



We will plan for people with disabilities to do the access checklist at voting centres.



b. We will plan our website to have good access.



c. The V.E.C. will do user testing with all new information.

d. The V.E.C will plan to put information in



- Plain Language



- Easy English



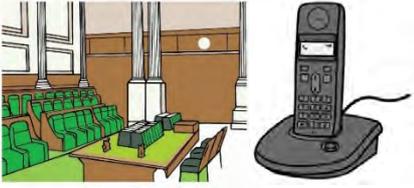
- so you can listen to it



- large print



- Braille.



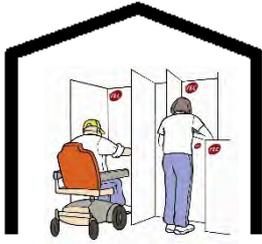
e. We will talk to the Parliament about telephone voting.



f. We will ask for new ideas for voting places.

Like

- buildings at local councils
- voting places that can come to you.



g. We will tell you where voting places
are with



- hearing loops

and



- people who can talk a different language



- more help for you



- quiet places in the voting area.



2. People who work for us



- a. The V.E.C. will have **more** people with a disability work for us. We will make sure people have the right things for work.



The V.E.C. will have 1 new job each year for a person with a disability. It will be for a person who is at university. It is a program called **Stepping into Internship.**



- b. The V.E.C. will find out more about access in the workplace.

Like talk to Australian Network on Disability.



- c. The V.E.C will have staff information in different ways. Like



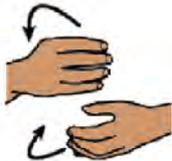
- Plain Language



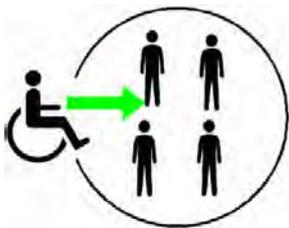
- Easy English



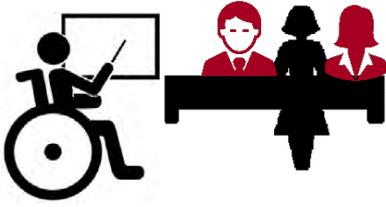
- so you can listen to it



- sign language.

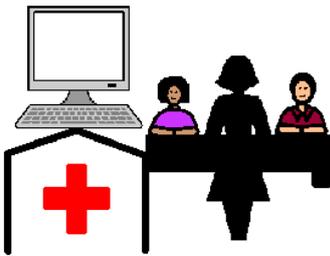


- d. All staff will learn how everyone can take part of all our meetings.



e. All V.E.C. staff will do access training.

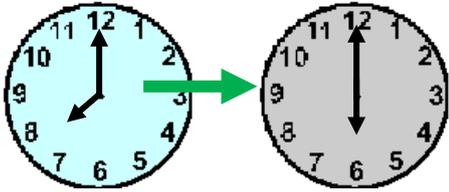
People with disability teach at some of the training.



f. Some staff will do

- website access training
- mental health training.

g. The V.E.C will be clear about tasks for election staff. Like staff will



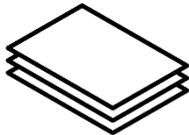
- have long hours. Staff may need to work from 8 am to 6 pm



- need to stand for a long time



- need to sit for a long time



- need to count for a long time

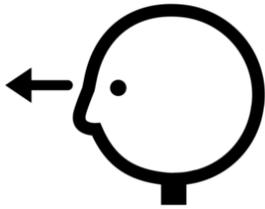
and



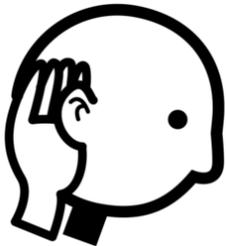
- need to be able to lift boxes.



3. Working together



a. The V.E.C. will look back at the rules for the Access Group.



b. The V.E.C. will listen to different people. Like

- the Access Group
- other people with lived experience of disability.



c. The V.E.C. will have people with disability teach other people about voting.



d. The V.E.C. will make a new training program for support staff. It will help these staff teach people with disabilities about voting.

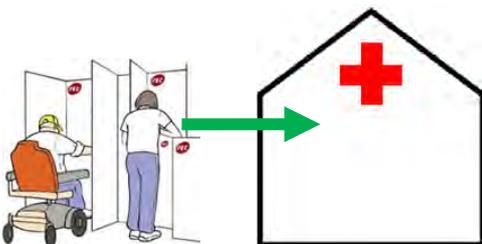


e. The V.E.C. will teach voting in

- disability support worker courses



- Special Schools
- Special Developmental Schools.

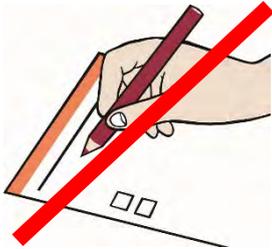


f. The V.E.C. will have more voting places that go to where people live. Like

- nursing homes
- mental health services.



g. The V.E.C. will send letters in Plain Language. The V.E.C. will also send information in different ways. Like so you can listen to it.



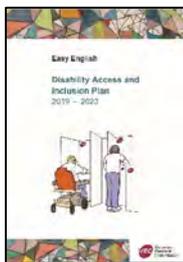
h. We will learn why some people with disability do **not** vote.



4. Be the best we can be



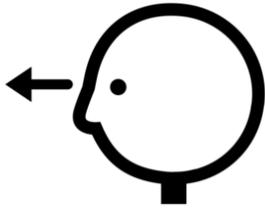
- a. The V.E.C. want our staff tell their stories about being part of the V.E.C.



- b. The plan will be in the V.E.C. report each year.



- c. Staff will hear about this plan at staff meetings.



d. We will look back at this plan every year.

We will change things when they do **not** work.



e. There is a Youth Parliament in Victoria.

It is for school students.

The V.E.C. will talk to schools about more students with disability joining it.



Reports

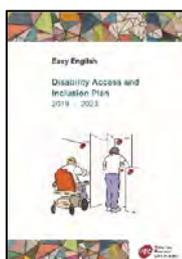


The V.E.C will tell the Access Group

- what we have done



- what is good
- what is **not** good.



We will write a report about this plan each year.



More information



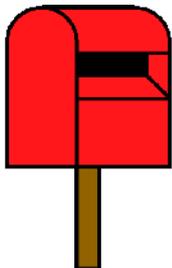
Phone 03 8620 1100



Email info@vec.vic.gov.au



National Relay Service 1800 555 600



V.E.C.

Level 11, 530 Collins St. Melbourne 3000

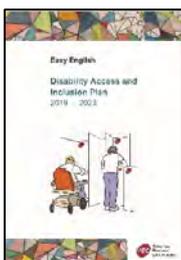
Images

We have used images from

- Inspired Services
- Mayer-Johnson
- Picto-selector
- Pinterest
- The Noun Project.

We can use the

- AND logo
- Youth Parliament logo.



This plan is based on V.E.C. Disability Access and Inclusion Plan 2019 - 2023. August 2019.



Access Easy English wrote the Easy English. November 2019.

© State of Victoria (Victorian Electoral Commission) November 2019.

This work, Disability Access and Inclusion Plan, is licensed under a Creative Commons Attribution 4.0 licence (<http://creativecommons.org/licenses/by/4.0/>). You are free to re-use the work under that licence, on the condition that you credit the State of Victoria (Victorian Electoral Commission) as author, indicate if changes were made and comply with the other licence terms. The licence does not apply to any branding, including government logos.



Level 11, 530 Collins Street
Melbourne Victoria 3000
T 131 832
info@vec.vic.gov.au
vec.vic.gov.au

